



GUTHRIE
THEATER

2019-2020 Annual Report

Fiscal Year September 1, 2019 - August 31, 2020





2019-2020 Abridged Season

The Glass Menagerie: Carey Cox with Remy Auberjonois and Jennifer Van Dyck (T Charles Erickson)

Steel Magnolias: The cast (Dan Norman)

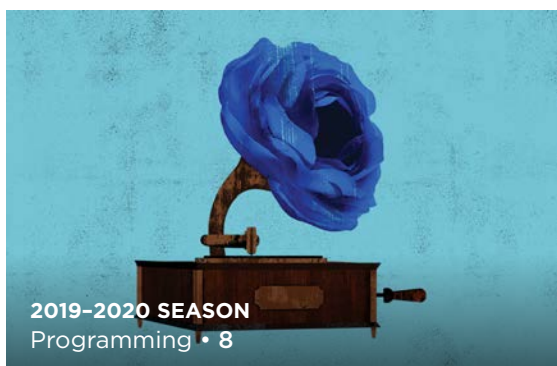
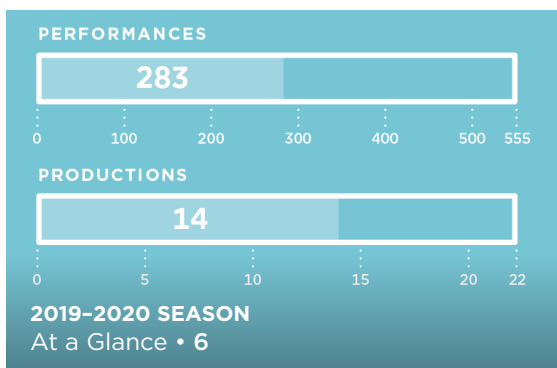
A Christmas Carol: The cast (Dan Norman)

Noura: Gamze Ceylan, Kal Naga, Layan Elwazani, Aarya Batchu and Fajer Kaisi (Dan Norman)

Twelfth Night: Emily Gunyou Halaas and Sun Mee Chomet (Dan Norman)

The Bacchae: The SITI Company cast (Dan Norman)

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ADMINISTRATION 612.225.6000
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guthrietheater.org • Joseph Haj, Artistic Director

The Guthrie creates transformative theater experiences that ignite the imagination, stir the heart, open the mind and build community through the illumination of our common humanity.

Guthrie Theater Annual Report

Fiscal Year 2019-2020

EDITOR Johanna Buch

GRAPHIC DESIGNER Brian Bressler

CONTRIBUTORS Janet E. Balej, James L. Chosy, Joseph Haj, James Haskins, Trisha Kirk

Tax ID: 41-0854160

From the Board Chair



Board of Directors

Chair

James L. Chosy

Vice Chair

John Junek

Director

Joseph Haj

Treasurer

Audrey Lucas

Secretary

Jennifer Reedstrom Bishop

Directors

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Lifetime Directors

Martha Atwater, Karen Bachman, David C. Cox, William George, Pierson M. Grieve, Polly Grose, Stephen W. Sanger, Douglas M. Steenland, Mary W. Vaughan, Irving Weiser, Margaret Wurtele, Charles A. Zelle

AS OF JANUARY 26, 2021

In a year like no other, I am pleased to report that the Guthrie remains financially stable while staying true to its mission, vision and core values of Artistic Excellence; Community; Equity, Diversity and Inclusion; and Fiscal Responsibility, even in the most challenging of times.

The 2019–2020 Season certainly did not play out as anticipated. When I began my tenure as Board Chair, little did I know that just four months later we would be canceling all performances, shuttering the theater and making other incredibly difficult decisions, most notably the reduction of nearly 80% of the Guthrie's staff. Then in late May, while fully in the grip of the COVID-19 pandemic, the killing of George Floyd in our own community launched a national reckoning for racial justice. Amid these multiple crises, we found ourselves in a place of deep reflection and active reimagination.

From the moment performances were canceled, our staff and board worked closely together to revise production scenarios, timelines and budgets as well as navigate the complexities of the Paycheck Protection Program to help keep all staff on payroll for as long as possible. Our Education, Community Engagement and B.F.A. programs quickly pivoted to virtual offerings and found a new normal on Zoom. This summer, M.F.A. students in A Guthrie Experience presented an online workshop of a musical, and the Development Team presented our first-ever virtual benefit to a national audience with remarkable success.

We also initiated anti-racism training for all staff and board members through the Minnesota-based firm Team Dynamics and outlined our anti-racism work and commitments on the Guthrie website to be transparent to our community and hold ourselves accountable to this essential, ongoing work.

Through the dedicated work and support of our board, staff, donors and patrons, we ended our 2020 fiscal year in a stable position and with hopes for a brighter year ahead.

With gratitude,

James L. Chosy

Chair, Guthrie Board of Directors

From the Artistic Director



When I joined the Guthrie five and a half years ago, I was keenly aware that the board of directors was a group of smart, supportive, community-minded and collaborative leaders. In any season, this combination of qualities is enviable. During a season affected by COVID-19 and a global call for racial justice, the Guthrie board has proven invaluable. As I reflect on this unprecedented time and consider our current financial position, the Guthrie is forever indebted to the wisdom of our board and the remarkable support of our community.

The 2019–2020 Season began with Tennessee Williams' poetic classic *The Glass Menagerie*, which I had the pleasure of directing. Next, we opened the bittersweet comedy *Steel Magnolias* led by an all-female creative team, followed by Theater Mu's *Fast Company* in the Dowling Studio. Then we continued our Twin Cities holiday tradition and welcomed the community to our 45th production of *A Christmas Carol*.

I was also thrilled to present A Celebration of Arab Artistry, which began in 2019 with New Arab American Theater Works' production of Kathryn Haddad's *Zafira and the Resistance* and continued in 2020 with Heather Raffo's *Noura*; Remote Theater Project's *Grey Rock* by Amir Nizar Zuabi; Hanane Hajj Ali's *Jogging*; and a special In Conversation event that explored creating theater through an Arab lens. Next, we opened a playful production of Shakespeare's *Twelfth Night* and enjoyed SITI Company's spellbinding, ensemble-based take on Euripides' *The Bacchae*.

On March 11, 2020, the Guthrie announced the most ambitious season in our history. Then on March 13, with *Twelfth Night* and *The Bacchae* onstage, the world premiere of Kate Hamill's *Emma* in rehearsal, our co-production of Karen Zacarias' *Destiny of Desire* playing at Cincinnati Playhouse in the Park and our creative teams deep in the design process for *Cabaret* and *Sweat*, the Guthrie, along with the entire global theater community, closed in response to the COVID-19 crisis.

Initially, we announced a pause in operations, but by the end of March, we had canceled the remainder of the 2019–2020 Season based on information from leading government and health organizations. The realities of not being able to perform for the foreseeable future led to the painful announcement in mid-May that we were cutting our staff by 79%. In addition, countless actors, directors, designers and other contract positions working on Guthrie productions were immediately without work.

While we were saying goodbye to many of our talented colleagues, an unspeakable tragedy occurred: On May 25, George Floyd was murdered in Minneapolis. His senseless death launched a powerful uprising for racial justice that started in the Twin Cities and quickly rippled across the nation and around the world. I felt an urgent desire to spend time listening to Black artists and leaders in our community before deciding how the Guthrie might respond. In June 2020, we began meeting regularly with this group, which led to a series of work by Black artists presented in partnership with the Guthrie. I am deeply grateful for their continued time, feedback and artistry, and we are committed to continuing to work toward becoming a more anti-racist and inclusive organization.

As the tumultuous events of this season unfurled, our community never wavered. From the thousands of Guthrie Luminaries who donated their tickets to canceled performances to our One Guthrie donors who provided critical relief funds for the theater as well as out-of-work staff and artists, we received an overwhelming display of support that played an essential role in sustaining the Guthrie. Words cannot express my gratitude for each and every one of you.

Although we have not yet solidified the timeline for our return to onstage programming, we should not feel unmoored. The theater is in a stable position and our anchors are clear: We will continue to make decisions through the lens of our mission, vision and core values. When we can ensure it is safe to gather and produce theater again, I am confident the Guthrie will be as vibrant and vital to our community, our region and the field as it has ever been.

Yours,

Joseph Haj
Artistic Director

At a Glance

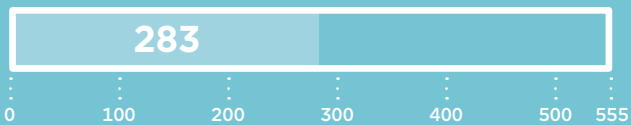
The Guthrie's 2019-2020 Season came to an unexpected and abrupt end as the COVID-19 pandemic swept across the globe. On March 13, 2020, we canceled all remaining performances and closed our building to the public indefinitely. Although the numbers may look different than years past, they reflect a strong start to the season, the adaptability of our staff and the generosity of our donors.

AN ABRIDGED SEASON

283 performances of 14 productions

graced our stages until March 13, 2020

PERFORMANCES



PRODUCTIONS



181,364 patrons

joined us in person

4 new works by Arab and Arab American playwrights were featured in A Celebration of Arab Artistry

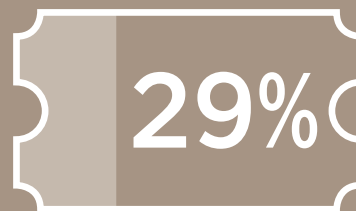
1 all-female creative team brought *Steel Magnolias* to life

LOCAL AND NATIONAL REACH



86
out of 87 Minnesota counties and all 50 states

ACCESSIBILITY



of all tickets issued were free or subsidized

762
\$2 Ticket Opportunity Program tickets

1,869
\$5 Gateway Tickets

2,703 discounted tickets to ASL-interpreted, audio-described, open-captioned and relaxed performances

DONOR IMPACT

8,483 generous donors

(29% more than our previous season)
contributed 44% of our budget



Other
Investments
Performances
Contributions

3,467 donors

contributed to the One Guthrie emergency relief campaign

2,499 patrons

donated the value of their tickets to canceled performances

584 donors

gave during our first-ever virtual fundraising benefit

180+ grants

were given to out-of-work staff and artists through the Guthrie Family Fund

EDUCATION FOR THE NEXT GENERATION



20%
of all tickets issued were for children, students or educators

25,631 students

from 199 schools attended a show in person

6 Guthrie teaching artists

spent 1,400 hours in 8 Minnesota public schools

171 youth

participated in virtual summer camps

90 teaching artists

were contracted to lead programming (in person and virtual)

COMMUNITY ENGAGEMENT



12
new relationships were built with community partners in the Twin Cities

7

Native Advisory Group members worked with the Guthrie

2

free classes for Native artists were taught by seasoned Native theatermakers

1

land acknowledgment written in collaboration with Dakota and Ojibwe consultants was incorporated into pre-show announcements, events and building signage

Programming

The season as scheduled would have brought 555 performances of 22 productions to the Guthrie stage. We have included canceled shows and events in this overview to provide a full picture of our original programming.

MAINSTAGE PRODUCTIONS



The Glass Menagerie

by **TENNESSEE WILLIAMS**
 directed by **JOSEPH HAJ**
 September 14 – October 27, 2019
 Wurtele Thrust Stage
 Sponsored by Best Buy Foundation



Steel Magnolias

by **ROBERT HARLING**
 directed by **LISA ROTHE**
 October 26 – December 15, 2019
 McGuire Proscenium Stage
 Sponsored by Wells Fargo



Target presents

A Christmas Carol

by **CHARLES DICKENS**
 adapted by **CRISPIN WHITTELL**
 directed by **LAUREN KEATING**
 November 12 – December 29, 2019
 Wurtele Thrust Stage



Noura

by **HEATHER RAFFO**
 directed by **TAIBI MAGAR**
 January 11 – February 16, 2020
 McGuire Proscenium Stage
 Sponsored by Ameriprise Financial



Twelfth Night

by **WILLIAM SHAKESPEARE**
 directed by **TOM QUAINANCE**
 February 8 – March 22, 2020
 (closed on Friday, March 13 due to COVID-19)
 Wurtele Thrust Stage
 Sponsored by U.S. Bank



The Guthrie Theater presents
 a SITI Company production of

The Bacchae

by **EURIPIDES**
 translation by **AARON POCHIGIAN**
 directed by **ANNE BOGART**
 created and performed by **SITI COMPANY**
 February 29 – April 5, 2020
 (closed on Friday, March 13 due to COVID-19)
 McGuire Proscenium Stage

Canceled Mainstage Productions



Emma

by **KATE HAMILL**
 based on the novel by **JANE AUSTEN**
 directed by **MEREDITH McDONOUGH**
 April 11 – May 31, 2020
 Wurtele Thrust Stage



Destiny of Desire

by **KAREN ZACARIAS**
 directed by **JOSÉ LUIS VALENZUELA**
 May 30 – July 11, 2020
 McGuire Proscenium Stage



Cabaret

book by **JOE MASTEROFF**
 based on the play by **JOHN VAN DRUTEN**
 and stories by **CHRISTOPHER ISHERWOOD**
 music by **JOHN KANDER**
 lyrics by **FRED EBB**
 directed by **JOSEPH HAJ**
 June 20 – August 23, 2020
 Wurtele Thrust Stage



Sweat

by **LYNN NOTTAGE**
 directed by **TIMOTHY BOND**
 July 25 – August 29, 2020
 McGuire Proscenium Stage

IN THE DOWLING STUDIO

The Guthrie Theater presents
a New Arab American Theater Works production of
Zafira and the Resistance
by **KATHRYN HADDAD**
directed by **MALEK NAJJAR** and **ZEINA SALAME**
October 11–27, 2019

The Guthrie Theater presents
a Theater Mu production of
Fast Company
by **CARLA CHING**
directed by **BRIAN BALCOM**
November 8–24, 2019

The Guthrie Theater presents
a Remote Theater Project production of
Grey Rock
written and directed by
AMIR NIZAR ZUABI
January 23–26, 2020

The Guthrie Theater presents
Jogging
conceived and performed by
HANANE HAJJ ALI
January 29 – February 2, 2020

ADDITIONAL PROGRAMMING

Relaxed Performances

A relaxed performance is intended to be sensitive to and accepting of any audience member who may benefit from a more relaxed environment. Although these performances are open to all patrons, they are intentionally modified to accommodate patrons with sensory and vestibular sensitivities, anxiety, dementia, autism spectrum disorders, learning differences or challenges attending the theater.

- **Steel Magnolias**
Sunday, November 24, 2019
- **A Christmas Carol**
Saturday, December 28, 2019
- **Twelfth Night** (student matinee)
Thursday, March 12, 2020
- **Emma**
Saturday, May 23, 2020
(canceled due to COVID-19)

Hair Salon

November 11, 2019

Presented with community partners Beauty Lounge Minneapolis, Curl Power Salon and The Aliveness Project, this evening of community conversation inspired by *Steel Magnolias* explored hair as a historical, cultural and personal-yet-universal human obsession.

Tales From the Charred Underbelly of the Yule Log

written and performed by **KEVIN KLING**
December 9, 2019

Best known for his popular commentaries on National Public Radio's "All Things Considered" and his storytelling stage shows, Kevin Kling spun hilarious yarns of family traditions and holiday merriment in his annual one-man show.

In Conversation: Celebrating Arab Artistry

January 26, 2020

From our production of *Noura* to the series of Arab presentations in the Dowling Studio, the Guthrie hosted a dynamic discussion with Arab theatermakers that explored what it means to create theater through an Arab lens in the U.S. and beyond.

Live at the Guthrie

in partnership with the Dakota

- **Judy Collins**
October 7, 2019
- **Leo Kottke**
November 25, 2019
- **Rosanne Cash**
February 17, 2020

A Guthrie Experience

The New Planet

a new musical by **FRANCES YA-CHU COWHIG**
original score by **MICHAEL ROTH**
directed by **MAIJA GARCÍA**
July 29 – August 7, 2020
Dowling Studio

(The stage production was canceled due to COVID-19, but seven M.F.A. actors and a stage manager from Yale University performed a virtual workshop of the musical for an invited audience on August 16, 2020.)

Canceled Studio Productions

The Guthrie Theater presents
CENTERPLAY
created and performed by **VIE BOHEME**
March 20–28, 2020

The Guthrie Theater presents
Spotlight Cabaret
performed by nine artists on nine nights
April 30 – May 16, 2020

Canceled Programming

Shakespeare Classic

March 15, 2020
Wurtele Thrust Stage

The Shakespeare Classic was launched in 1999 by longtime Guthrie colleague Sheila Livingston. Tailored specifically for young audiences, this popular event offers \$10 tickets to all patrons, a custom program with backstage details and a meet-and-greet opportunity with actors.

A Bacchanalia

March 15, 2020
United Theological Seminary

The Guthrie partnered with United Theological Seminary to present a free event inspired by *The Bacchae*. The evening of wine, ritual, story and surprise would have included a panel discussion with experts in theology and Greek mythology.

University of Minnesota/ Guthrie Theater B.F.A. Actor Training Program

The Caucasian Chalk Circle

by **BERTOLT BRECHT**
translation by **ALISTAIR BEATON**
directed by **JAMES A. WILLIAMS**
April 17–26, 2020
Dowling Studio

From the Managing Director



During my first Board of Directors meeting in March 2019, the board approved an annual operating budget of \$28.66 million for fiscal year 2020. The Guthrie was on track to achieve that budget when we canceled all performances on March 13, 2020, due to the COVID-19 pandemic.

Our audited financial statements for the fiscal year ending August 31, 2020, show operating revenues of \$18.89 million and expenses of \$21.61 million, resulting in a change in net assets of negative \$2.72 million. The fiscal year cannot be fully understood, however, without mentioning the Guthrie's Paycheck Protection Program loan.

When it became clear that reopening was not an option in the foreseeable future, the Guthrie moved quickly in April 2020 to secure a PPP loan for \$3.17 million that enabled us to maintain all staff on payroll through mid-June. As of publication of this report, the entire loan amount remains reflected as an operating liability while we await the Small Business Administration's response to our request for full loan forgiveness under one of the safe harbor provisions. Any amount forgiven will then be reflected as income in the Guthrie's FY21 operating results on its statement of activities. FY20 expenses covered by the PPP loan totaled \$2.85 million, which more than covers the negative change in net assets reflected in the audit. The balance of PPP expenses occurred in FY21.

We are incredibly grateful to our board members and donors for responding to the One Guthrie campaign, which raised \$1.3 million of critical support from 3,467 donors. We are also grateful to the 2,499 Guthrie Luminaries who donated their tickets for canceled performances, valued at \$485,321. In August, our virtual benefit generated \$879,000 in donations, and the Guthrie Family Fund provided nearly \$130,000 in grants to out-of-work artists and laid-off staff members.

Per the Guthrie's investment policy, we drew \$2.24 million from the endowment into the FY20 operating budget. By fiscal year-end, the Guthrie's investments remained strong with an endowment balance of \$53.56 million.

Due to the extraordinary support and efforts of our board, staff, donors, ticket holders and volunteers as well as significant funds from the government through the CARES Act, the Guthrie remains on sound financial footing as we look forward to the day when we can reopen our doors.

Sincerely,

James Haskins
Managing Director

PRODUCTIONS AND ATTENDANCE

September 1, 2019 – August 31, 2020

PRODUCTIONS

| | |
|-------------------------------|----|
| Thrust/Proscenium/Studio..... | 10 |
| Additional Programming..... | 4 |
| Actor Training..... | 0 |

| | |
|---------------------------|------------|
| TOTAL PRODUCTIONS | 14 |
| TOTAL PERFORMANCES | 283 |

ATTENDANCE

| | |
|--|---------|
| Single and Season Tickets..... | 140,640 |
| Children, Student and Educator Tickets..... | 36,808 |
| Actor Training and Additional Programming..... | 3,916 |

| | |
|-------------------------|-----------------|
| TOTAL ATTENDANCE | 181,364* |
| SUBSCRIBERS | 17,254 |
| DONORS | 8,483 |

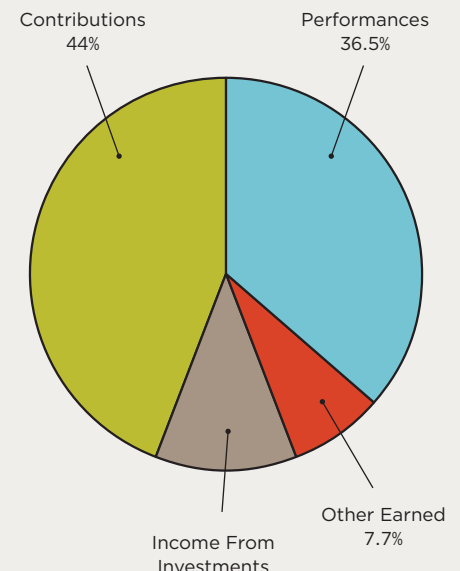
*This number includes 52,660 free and subsidized tickets.

Statement of Financial Position

August 31, 2020 & August 31, 2019

| | TOTAL 19/20 | TOTAL 18/19 |
|--|--------------------|--------------------|
| Cash and cash equivalents..... | 5,981,213 | 6,372,513 |
| Ticket sales, concerts and other receivables..... | 126,701 | 32,190 |
| Contributions receivable..... | 4,706,842 | 8,627,945 |
| Prepaid expenses..... | 317,813 | 746,232 |
| Gift shop inventory..... | 167,747 | 157,039 |
| Investments, at fair value..... | 55,898,951 | 53,023,644 |
| Property and equipment, net..... | 82,941,982 | 86,309,978 |
| TOTAL ASSETS | 150,141,249 | 155,269,541 |
| LIABILITIES AND NET ASSETS | | |
| Liabilities | | |
| Accounts payable and accrued expenses..... | 1,349,660 | 1,777,327 |
| Deferred revenue — advance ticket sales..... | 3,112,925 | 4,638,805 |
| Notes payable..... | 11,015,655 | 7,917,783 |
| TOTAL LIABILITIES | 15,478,240 | 14,333,915 |
| Net assets | | |
| Undesignated..... | (1,081,694) | 1,634,263 |
| Board designated..... | 1,577,054 | 1,528,028 |
| Designated for investment in property and equipment..... | 1,064,394 | 2,011,544 |
| Net investment in plant..... | 75,091,327 | 78,392,195 |
| Restricted for specific programs..... | 3,234,957 | 3,902,577 |
| Restricted for future theater seasons..... | 1,217,917 | 250,090 |
| Endowment..... | 53,559,054 | 53,216,929 |
| TOTAL NET ASSETS | 134,663,009 | 140,935,626 |
| TOTAL LIABILITIES AND NET ASSETS | 150,141,249 | 155,269,541 |

INCOME BY SOURCE

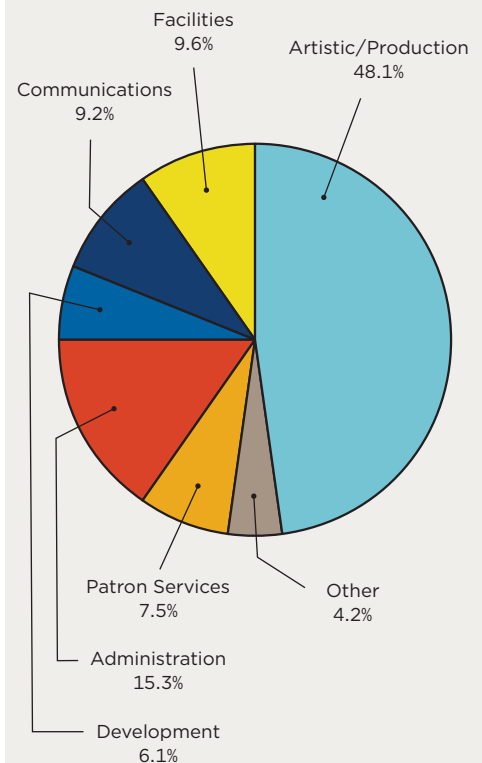


Statement of Activities — Operating Fund

August 31, 2020 & August 31, 2019

| | 19/20 OPERATING | 18/19 OPERATING |
|--|--------------------|-------------------|
| REVENUES, GAINS AND OTHER SUPPORT | | |
| Performances..... | 6,899,506 | 13,177,554 |
| Concerts..... | 172,899 | 146,439 |
| Education and community programs..... | 147,243 | 334,037 |
| Concessions, gift shop and rentals..... | 644,793 | 1,117,389 |
| Other..... | 480,544 | 912,864 |
| TOTAL REVENUES, GAINS AND OTHER SUPPORT | 8,344,985 | 15,688,283 |
| CONTRIBUTIONS | | |
| TOTAL CONTRIBUTIONS | 8,313,486 | 9,869,285 |
| INCOME FROM INVESTMENTS | | |
| TOTAL INCOME FROM INVESTMENTS | 2,232,018 | 2,270,365 |
| TOTAL REVENUES, GAINS AND OTHER SUPPORT | 18,890,489 | 27,827,933 |
| EXPENSES | | |
| Artistic..... | 4,738,530 | 7,229,091 |
| Production..... | 5,652,808 | 7,401,501 |
| Concerts..... | 131,323 | 111,141 |
| Education and community programs..... | 513,601 | 879,408 |
| Concessions..... | 259,299 | 361,497 |
| Patron services..... | 1,612,296 | 2,130,883 |
| Administration..... | 3,312,678 | 2,980,388 |
| Development..... | 1,309,892 | 1,165,214 |
| Communications..... | 1,988,972 | 2,915,250 |
| Facilities..... | 2,087,047 | 2,294,576 |
| TOTAL EXPENSES | 21,606,446 | 27,468,949 |
| Change in net assets before transfers..... | (2,715,957) | 358,984 |
| Transfer from (to) plant fund for capital expense..... | | (250,000) |
| Transfer from (to) board-designated fund..... | | (85,000) |
| CHANGE IN NET ASSETS AFTER TRANSFERS | (2,715,957) | 23,984 |

EXPENSE BY ACTIVITY



A copy of the audit report is available upon request.

Corporate, Foundation and Public Support

Vital support from our corporate, foundation and government partners allows community members of all ages and abilities to access internationally renowned theater and celebrated artists. Grants from state and federal agencies and local and national foundations provide crucial operating support as well as key funding for new and ongoing programs. To learn more, contact the Development Department at 612.225.6166. For information about sponsorship opportunities and corporate benefits, contact us at corporatcircle@guthrietheater.org.

\$250,000 and above



This activity is made possible by the voters of Minnesota through a Minnesota State Arts Board Operating Support grant, thanks to a legislative appropriation from the arts and cultural heritage fund.

\$100,000 - \$249,999

David & Janis Larson
Foundation



\$50,000 - \$99,999



MCKNIGHT FOUNDATION



Wealth
Management

UNITED HEALTH FOUNDATION®

\$25,000 - \$49,999



Medtronic
FOUNDATION



Shakespeare in American Communities is a program of the National Endowment for the Arts in partnership with Arts Midwest.

THEATRE FORWARD



Fred C. & Katherine B. Andersen Foundation; The Edward R. Bazinet Foundation; Laurents/Hatcher Foundation; The Scrooby Foundation

\$15,000 - \$24,999



Hugh J. Andersen Foundation; Thomas & Julianne Youngren Foundation

\$5,000 - \$14,999

Bernstein Global Wealth Management; Boss Foundation; The Carlson Family Foundation; Emerson; William & Eva Fox Foundation; High Point Networks; Lathrop GPM; McGough Construction Co.; Minneapolis Foundation; Piper Sandler & Co.; Margaret Rivers Fund; Robins Kaplan LLP; Tennant Foundation; Wenger Foundation

\$2,500 - \$4,999

Dellwood Foundation; Hunt Electric Corporation; Jefferson Lines; Art & Martha Kaemmer Fund of HRK Foundation; Palisade Asset Management; Peregrine Capital Management, LLC of The Minneapolis Foundation; The Elizabeth C. Quinlan Foundation; Sit Investment Associates Foundation

\$1,000 - \$2,499

Alliance; Bachman's Inc.; Federated Insurance; The Fredrikson & Byron Foundation; Jamf Foundation; National Checking Company; Northland Aluminum Products, Inc. (Nordic Ware); Quality Furniture Rental; The Alice & Fred Wall Family Foundation

In-kind support

3M; Bauhaus Brew Labs; Soderberg's Floral & Gift; Target

Annual Fund Contributors

We gratefully acknowledge the generosity of our donors whose annual support enables the Guthrie to remain a vibrant center for theater performance, education and training in our community. To join this group in ensuring the Guthrie continues to thrive, contact the Development Department at 612.225.6200.

PLATINUM PRODUCERS

\$100,000 and above

The Martha & Bruce Atwater Fund
Allen & Kathy Lenzmeier
Benjamin Y. H. & Helen C.* Liu
The Sanger Family Foundation
Margaret Wurtele

EXECUTIVE PRODUCERS

\$50,000 - \$99,999

William & Penny George & The George Family Foundation
Katherine A. Harris & The Hegardt Foundation
John & Kathy Junek
W. Duncan & Nivin MacMillan Foundation
David & Leni Moore
Wendy Nelson

LEADING PRODUCERS

\$25,000 - \$49,999

Marc & Alicia Belton
Jim & Julie Chosy
Julia W. Dayton
Patricia & Peter Kitchak
Jennifer Melin Miller & David Miller
Lee & Peg Skold
Steve Thompson & Ron Frey
Mary W. Vaughan
Steven & Catherine R. Webster
Weiser Family Foundation on behalf of Irving & Marjorie Weiser

PRODUCERS

\$15,000 - \$24,999

Martha Goldberg Aronson & Daniel Aronson
Karen Bachman
Jennifer Reedstrom Bishop & Jon Bishop
Priscilla Brewster
Margie & David Dines
William & Janice Dircks
The Grieve Family Fund
Timothy A. Huebsch
Lisa & Chris Kelly
Margee V. Kinney
David & Diane Lilly
Bill Lurton
W. Thomas & Christine B. McEnery
Helen Meyer
Mary & Ray Mithun
Katherine Murphy
Marilyn Carlson Nelson
Jay Nibbe
Louise W. Otten
Dr. Mitchell & Katherine* Pincus
Robert Rosenbaum & Maggie Gilbert
Richard & Annette Sattler
Ken & Sally Spence
Heidi & Michael Wilson

ASSOCIATE PRODUCERS

\$10,000 - \$14,999

Nima Ahmadi
Dr. Tadashi & Susan Allen
Susan & Richard Anderson Family Fund
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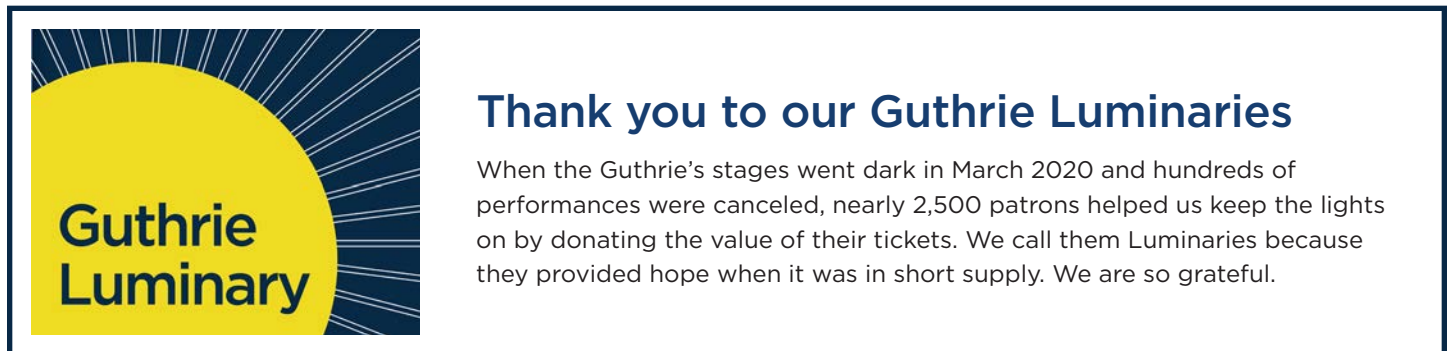
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Nienke Wijnia
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Thank you to our Guthrie Luminaries

When the Guthrie's stages went dark in March 2020 and hundreds of performances were canceled, nearly 2,500 patrons helped us keep the lights on by donating the value of their tickets. We call them Luminaries because they provided hope when it was in short supply. We are so grateful.

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Jane Nordhorn Allen
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Nadege Souvenir

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Michael B. Bak
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William Hopkins
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Artistic Associate/

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Resident Dramaturg

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AS OF JANUARY 26, 2021

Highlight denotes member of the Senior Management Team



Thank you for your generous
and continued support.



PHOTO: SALLY WINGERT, SARAH JANE AGNEW AND JOY DOLO IN *TWELFTH NIGHT* (DAN NORMAN)



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OUR MISSION

The Guthrie Theater engages exceptional theater artists in the exploration of both classic and contemporary plays, connecting the community we serve to one another and to the world. Through its extraordinary artists, staff and facility, the Guthrie is committed to the people of Minnesota and, from its place rooted deeply in the Twin Cities, influences the field as a leading 21st-century arts organization.